Department	Finance & Business Services
Grade	MG2
Reports to	Head of Finance
Location	Four More London (4ML)

Our Purpose

Working together to secure a thriving future for the railway and for the communities we serve

Your Role: Finance Business Partner

Your Purpose

As a Finance Business Partner, you lead the delivery of a strategic finance business partnering service, providing forward-looking financial and commercial insight, challenge and support to improve business performance and inform decision making. Working closely with the Executive stakeholders in Engineering (Fleet Strategy & Fleet Maintenance) and business leaders, you lead financial planning, forecasting and performance management activities, ensuring financial plans are aligned to organisational priorities and deliver value for money.

You act as a trusted advisor translating complex financial information, into clear recommendations, driving accountability and supporting the delivery of strategic objectives across the business.

As a people leader you will lead, coach and develop an Assistant Management Accountant, building capability and supporting high performance within the finance team.

Your Talent's

- ✓ **You dare to Lead** - Inspiring leadership is what you do best, you have previous line management experience
- ✓ **You are a Finance Pro** – You hold a recognised accountancy qualification (CIMA, ACCA, ACA) or equivalent and have significant experience in business partnering and financial ownership in a complex organisation
- ✓ **You build trusted partnerships** – You have significant experience partnering with directors and executive stakeholders, using financial and commercial insight to influence decision making and strategic outcomes
- ✓ **You turn data into compelling insight** – You analyse complex financial and commercial information and translate it into clear recommendations that improve business performance for finance and non-finance audiences
- ✓ **You challenge constructively** – You provide confident challenge and influence stakeholders to drive accountability, value for money and better business outcomes
- ✓ **You think commercially** – You understand the drivers of business performance and balance operational, financial and strategic priorities to maximise value.
- ✓ **You drive continuous improvement –** You embrace technology, automation and new ways of working to improve reporting, planning and decision-making.
- ✓ **Previous experience partnering in engineering or infrastructure** in a transport environment would be advantageous
- ✓ **Previous exposure to Oracle and IBM TM1** or equivalent forecasting systems – Desirable

Your Responsibilities & Accountabilities

- ✓ Coach and develop your Assistant Management Accountant, enabling high performance and an environment that enables colleagues to succeed and grow
- ✓ Own and be accountable for the financial performance of the directorate, leading the delivery of budgets, forecasts and long-term financial plans, ensuring financial resources are aligned to strategic and operational priorities
- ✓ Provide strategic financial insight, challenge and recommendations to support decision-making and improve business performance
- ✓ Act as a finance-led business change agent, proactively identifying and implementing improvements to financial processes, reporting and ways of working
- ✓ Lead financial performance management activities, including period-end and year-end reviews, highlighting trends, risks, opportunities and actions.
- ✓ Deliver annual business planning, rolling forecasts and management reporting, ensuring outputs are accurate, insightful and aligned to organisational requirements.
- ✓ Support business cases, capital investment decisions and major projects, ensuring effective use of resources and delivery against agreed plans
- ✓ Ensure the integrity, accuracy and reliability of financial information through effective controls, governance and stakeholder collaboration
- ✓ Drive continuous improvement across financial reporting, planning and processes, maximising the use of technology, automation and data-driven insight
- ✓ Provide proactive financial guidance and support to Directors, senior stakeholders and the wider business, contributing to strategic priorities and business improvement initiatives

What we trust you to do – (Authority to Act)

- ✓ Own and be accountable for financial performance of your assigned directorate
- ✓ Provide strategic financial insight and constructive challenge to executive stakeholders.
- ✓ Lead the delivery of budgets, forecasts and long-term financial plans

Our ways of working

- ✓ **We Listen, We Learn, We Improve**
  We think what if
- ✓ **We show we care**
  We look out for people. We do what we can to help.
- ✓ **We keep it simple**
  We make great things happen

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Approved by Katya Aleksandrovich, Head of Finance