

Our Purpose

Working together to secure a thriving future for the railway and for the communities we serve

Your Role: Programme Manager, Infrastructure

Your Purpose

In this role, you will lead the delivery of significant major depot and infrastructure projects that enable the introduction of new trains into passenger service.

You will provide leadership across the project lifecycle from design development and procurement through construction, commissioning and handover, ensuring delivery is safe, on time and aligned with the wider train introduction programme.

Working with contractors, engineers, operators and industry partners, you will ensure infrastructure is ready to support successful fleet deployment and long-term operational performance.

Your Talents

- ✓ **You deliver complex infrastructure programmes** – You have a track record of successfully delivering major construction projects in rail from design through to operational handover.
- ✓ **You turn plans into reality** – You keep projects moving, remove obstacles, maintain momentum and deliver against challenging milestones.
- ✓ **You are a trusted programme leader** – You provide confidence to senior stakeholders through clear communication, sound judgement and informed decisions.
- ✓ **You bring people together** – You build strong relationships and lead teams to achieve a common outcome.
- ✓ **You thrive in a live operational environment** – You understand the challenges of delivering major works whilst maintaining safe and reliable railway operations.
- ✓ **You hold delivery partners to account** – You effectively manage suppliers to ensure commitments are delivered safely, efficiently and to the required standard.
- ✓ **You manage complexity with confidence** – You coordinate multiple workstreams, interfaces and dependencies while maintaining focus on the overall programme objectives.
- ✓ **You are all over the detail that matters** – You understand programme controls, construction risks, schedules and critical path activities, whilst never losing sight of the bigger picture.
- ✓ **Chartered status** (ChPP, CEng MICE, MRICS or equivalent) would be advantageous, and experience in large scale construction projects in a rail environment is a must



Your Responsibilities & Accountabilities

- ✓ Lead the delivery of major depot and supporting infrastructure projects required to facilitate the introduction of new rolling stock.
- ✓ Set up, lead and inspire a multidisciplinary delivery team comprising engineers, contractors and operational stakeholders to deliver successful outcomes
- ✓ Develop and maintain integrated delivery plans that align infrastructure activities with fleet procurement, testing, acceptance and train introduction milestones, while delivering construction work around operational service requirements.
- ✓ Manage the programme scope, schedule, risks, issues, dependencies and costs
- ✓ Act as Southeastern's intelligent client, providing direction, challenge and oversight to contractors, consultants and delivery partners.
- ✓ Oversee construction activities, ensuring works are delivered safely and to a high quality, while minimising impact on railway depot operations.
- ✓ Drive the development and approval of design solutions, procurement and funding arrangements, ensuring decisions support long-term operational and maintenance requirements.
- ✓ Represent the programme at a senior level, providing clear programme governance, reporting and assurance to senior stakeholders.
- ✓ Establish strong working relationships across all internal and external stakeholders including operational colleagues, Network Rail, suppliers and industry partners.

What we trust you to do – (Authority to Act)

- ✓ Lead infrastructure projects within agreed governance and delegated authority.
- ✓ Hold suppliers and contractors to account for safety, quality, cost and programme performance.
- ✓ Make timely delivery decisions to keep projects on track
- ✓ Deputise for Head of Major Programmes as required

The way we work (our ways of working)

- ✓ **We think what if**
We see something we could do better. We get involved.
- ✓ **We show we care**
We look out for people. We do what we can to help.
- ✓ **We make great things happen**
We take on a task. We get it done.

