

Our Purpose

Working together to secure a thriving future for our railway and for the communities we serve

Your Role: Lead Youth Safeguarding Manager

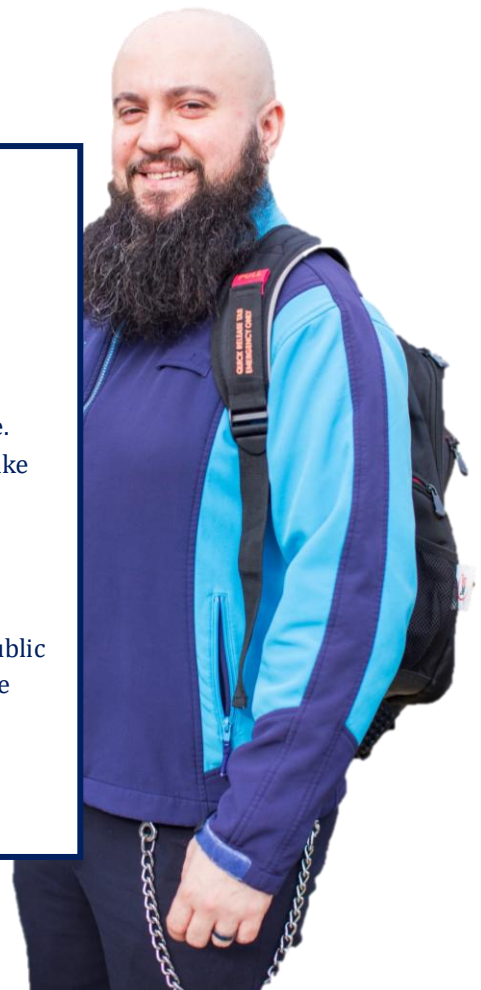
Your Purpose

To provide professional leadership, specialist expertise, assurance and continuous improvement in relation to safeguarding children and young people across the Southeastern network. The role is responsible for leading the development, implementation and oversight of youth safeguarding arrangements, ensuring safeguarding risks affecting children and young people are identified, assessed and managed effectively.

The post holder will promote a proactive, risk-based approach that strengthens prevention, early intervention and safeguarding practice, whilst supporting operational teams to recognise, respond to and reduce risks including exploitation, abuse, neglect, missing episodes, vulnerability and wider contextual safeguarding concerns. The role will work collaboratively with internal stakeholders and external safeguarding partners to embed a culture where the safety and wellbeing of children and young people remain a priority across all areas of the business.

Your Talents

- ✓ **You Dare to Lead** – You have experience of coaching and developing others within a professional or operational environment.
- ✓ **A credible safeguarding professional** – you have demonstrable expertise in child safeguarding, vulnerability and youth-related risk.
- ✓ **Strong professional judgement** – you can assess risk, determine appropriate safeguarding responses and provide authoritative advice.
- ✓ **You see opportunities** – you use data to spot emerging trends to make improvements and identify child safeguarding concerns and youth-related risk.
- ✓ **A Strong stakeholder** – you can influence and build effective relationships across operational and multi-agency environments.
- ✓ **A great communicator** – Strong presentation skills and confident public speaker. Can influence different audiences with the ability to translate complex safeguarding issues.



Your Responsibilities & Accountabilities

- ✓ Act as Southeastern's professional lead for Child Safeguarding, Youth Vulnerability and Prevention & Early Intervention across the rail network, ensuring that safeguarding arrangements effectively protect children and young people who use, access or come into contact with the railway.
- ✓ Maintain and promote effective child safeguarding standards, pathways, professional guidance and escalation arrangements, ensuring they are embedded within operational railway environments and frontline decision-making.
- ✓ Provide specialist safeguarding advice, professional consultation and support to managers and frontline colleagues in relation to child vulnerability, exploitation, missing children, trespass, contextual safeguarding and other risks affecting children and young people on or around the railway.
- ✓ Interpret safeguarding information, operational intelligence, incident reports and analytical products to identify emerging youth-related risks, repeat vulnerability, trends, hotspots and priority areas for intervention across the Southeastern network.
- ✓ Lead the development, coordination and evaluation of targeted, evidence-led youth prevention and early intervention activity, working with operational teams and external partners to reduce harm and improve outcomes for children and young people.
- ✓ Contribute professional safeguarding risk assessments and recommendations through established governance, partnership and tasking arrangements, ensuring railway-specific risks and operational impacts are appropriately considered.
- ✓ Lead child safeguarding assurance activity, reviewing safeguarding practice, referrals, operational responses, decision-making and outcomes, identifying areas of non-compliance and driving improvements against agreed safeguarding standards.
- ✓ Identify safeguarding risks, systemic weaknesses, learning opportunities and continuous improvement requirements relating to children and young people travelling on, accessing or interacting with the railway.
- ✓ Develop and maintain effective relationships with statutory agencies, education providers, youth services, British Transport Police, Network Rail, Community Safety Partnerships and relevant voluntary-sector organisations to support coordinated safeguarding responses.
- ✓ Support the development of safeguarding capability across the wider business by providing professional guidance, learning, advice and awareness initiatives that enable colleagues to recognise and respond confidently to safeguarding concerns.
- ✓ Line manages an allocated Operational Safeguarding Risk Officer, providing leadership, supervision, coaching, development and performance management.

and



- ✓ Work collaboratively with Adult Safeguarding, Suicide Prevention, Workplace Violence Reduction, Operational Safety and wider organisational stakeholders to deliver effective safeguarding outcomes and a safer railway for passengers, colleagues and communities.

What we trust you to do – (Authority to Act)

- ✓ Lead Southeastern's approach to safeguarding children and young people, promoting prevention, early intervention and positive outcomes across the railway network.
- ✓ Provide expert advice and guidance on youth vulnerability, exploitation and safeguarding risks to support effective frontline decision-making.
- ✓ Use safeguarding data, intelligence and operational insight to identify trends, emerging risks and opportunities for targeted intervention.
- ✓ Build strong partnerships with British Transport Police, Network Rail, local authorities and other agencies to strengthen safeguarding outcomes for young people.
- ✓ Drive safeguarding assurance, continuous improvement and capability building to embed best practice across the business and create a safer railway.

Our ways of working

- ✓ **We think what if**
Listen, Learn, Improve
- ✓ **We show we care**
We look out for people. We do what we can to help
- ✓ **We make great things happen**
Keep it simple



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Approved by Adam Downing – Safeguarding Manager