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| Department | Fleet Maintenance |
| Grade | MG2 |
| Reports to | Fleet Operations Manager |
| Location | One Puddledock - Blackfriars |

Our Purpose

Working together to secure a thriving future for the railway and for the communities we serve

Your Role: Engineering Planning Manager

Your Purpose

In this role, you will provide inspirational leadership to the Engineering Planning Team, ensuring the seamless delivery of rolling stock to meet both maintenance and passenger service requirements. You’ll shape and drive planning strategies that optimise fleet availability, manage defects and restrictions in line with DOTEL compliance, and support the delivery of a reliable timetable through effective rolling stock allocation and long-term maintenance planning.

You’ll represent Engineering at cross-functional meetings and collaborate with internal and external stakeholders to improve processes and outcomes. You’ll champion compliance, including seasonal sanding regimes, and ensure all rolling stock returned to service meets engineering standards—supporting safe, efficient operations as we move towards the future of rail with Great British Railways.

Your Talents

* **You dare to lead** - ILM Level 5 qualified, with over 5 years of railway management experience.
* **Safety is your foundation –** IOSH certified, PTS holder, and a good understanding of the principles of Loss Control and Modern Safety Management**.**
* **Technically sharp –** NVQ Level 3 (or equivalent) in Engineering, with strong knowledge of Southeastern rolling stock and re-railing procedures.
* **Operationally aware –** You understand railway standards, procedures, and what it takes to keep services running smoothly.
* **Data-driven and organised –** Skilled in statistical analysis, planning, and using Microsoft Office to stay ahead.
* **A natural communicator –** You influence, collaborate, and build strong relationships across teams and stakeholders.
* **Customer-focused** – You bring business awareness and a commitment to delivering service excellence.

Your Responsibilities & Accountabilities

* Lead the day-to-day delivery of Metro, Mainline and Highspeed fleet availability, ensuring we meet timetable demands.
* Own the planning - from daily defect management to long-term maintenance, projects, and campaigns - aligning engineering needs with production capacity.
* Deliver clear, actionable “Lists of Work” that keep the fleet moving and compliant, to allow for full passenger service.
* Be the voice of Engineering in timetable planning, protecting depot capacity and ensuring future service plans reflect operational reality.
* Drive compliance, from DOTEL and EMS defect resolution to seasonal sanding regimes, ensuring every unit is safe, service-ready, and regulation-compliant
* Lead and develop a high-performing Planning Team, building capability, driving engagement, and preparing for the future.
* Collaborate across the business, compile weekly KPI reports, support Fleet Recovery (FRE) on-call, and deputise for the Head of Engineering Delivery when needed.

What We Trust You to Do – (Authority to Act)

* Lead and make operational decisions that ensure fleet availability, compliance, and alignment with timetable requirements.
* Represent Engineering in cross-functional forums, influencing planning and service delivery across the business.
* Authorised to escalate issues, approve planning strategies, and deputise for the Fleet Operations Manager when required.

Our Ways of Working

* **We think what if**

We see something we could do better. We get involved.

* **We show we care**

We look out for people. We do what we can to help.

* **We make great things happen**

We take on a task. We get it done.



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| Approved by | Ben Jackson, Fleet Operations Manager |